



**City of Seattle**  
Edward B. Murray  
Mayor

July 15, 2014

Scott Kubly  
Chicago, IL 60647

Dear Scott,

It gives me great pleasure to appoint you to the position of Director of the Seattle Department of Transportation effective July 28, 2014 at an annual salary of \$180,000.

Your term of office is concurrent with that of the Mayor, ending on December 31, 2017. Your appointment as Director is subject to City Council confirmation; therefore, you will need to attend the Council's confirmation hearings.

Your contingent offer letter provided employment information related to the terms of your employment, benefits, vacation, holiday and sick leave. If you have questions about your employment with the City of Seattle please contact Galen Mauden, FAS Human Resources Director, at (206) 684-0516.

I look forward to working with you in your role as Director and wish you success. We have much work ahead of us, and I am confident that the Department of Transportation will thrive beyond expectation under your leadership.

Sincerely,

Edward B. Murray  
Mayor of Seattle

cc: Human Resources